

BUILDING A STRONGER EAGLES

EVERY DAY RISING COSTS

	<u>2012</u>	<u>2024</u>
Bread	\$1.58	\$1.83
Milk /gal.	\$3.49	\$4.09
Rent /mo.	\$889	\$1,180
Beer /6 pk.	\$8.34	\$9.24
Beef /1 lb	\$3.72	\$5.47
Eggs /doz.	\$1.84	\$2.80
Coke /24 pk.	\$6.98	\$12.78

WE NEED YOUR HELP

Inflation is impacting all of us. We see it on a daily basis in our Aerie homes and during Conventions and Conferences throughout the year.

The Grand Aerie provides members with training seminars, Grand Reps at special events and with a 2,000+ member International Convention each year.

The Grand Aerie is proposing a raise in Per-Capita Tax during the 2024 International Convention to help offset the costs associated with inflation and continue to provide our members with the experiences and training that they deserve.

WE GIVE 100%

Per-Capita Tax allows us to ensure that every penny we raise is given back out in the form of charitable grants by covering F.O.E. Charity Foundation costs for accounting, postage, annual audit, transaction fees, etc.



FEDERAL MILEAGE

2012

56 CENTS PER MILE

2024

67 CENTS PER MILE



FEDERAL PER-DIEM

\$46/DAY

\$59/DAY



POSTAGE RATES

2012

45 CENTS

2024

68 CENTS



AVERAGE GRAND AERIE PLANE TICKET COST *

2012

\$568.14 PER FLIGHT

2024

\$761.66 PER FLIGHT



HOTEL RATES

2012

\$106.23/ NIGHT

2024

\$151.10/ NIGHT

*The Grand Aerie's average plane ticket costs are higher than the national average due to many of our clubs requiring travel to and from smaller regional airports.



RENTAL CAR RATES

2012

**\$67/
DAY**

2024

**\$81/
DAY**

AVERAGE FOUR DAY ASSIGNMENT COST



2012

\$1,271.83

2024

\$1,693.96

+\$422.13

*Includes Flight, 3-day car rental, 3-night hotel, 4-day per-diem.

WHAT WE'VE DONE



Reduce Meetings

Board Meetings held each April & September in Ohio were eliminated from the schedule.



Postage Savings

Staff has consolidated several annual mailings to reduce on postage and packaging costs.



Update Infrastructure

Office improvements were made to improve efficiency and help limit increases on utility and insurance costs.



Digitization

Many annual mailings have been converted to digital distribution to reduce unnecessary postage costs.

ADDING VALUE



Dues Reminders

The Grand Aerie would assume all costs related to the dues reminders and send them out on the behalf of our Aeries and Auxiliaries. Est. Savings of \$350 per 500 members.



Membership Cards

The Grand Aerie would provide dues receipts to Aeries and Auxiliaries at no additional charge, including shipping. Avg. Savings - \$100 per Aerie/Aux



Increased Training

With an increase, the Grand Aerie could increase its ability to do on-site training seminars using Grand Aerie staff and Field Service Managers on a variety of topics.



Infrastructure Upgrades

We would be able to make much needed upgrades to MMS, foe.com, our Accounting systems and more, providing Secretaries and members with a smoother experience.

PROPOSED RATE

+\$8 **\$20**

**/MEMBER
INCREASE**

**/MEMBER
TOTAL**

At this new rate, the Grand Aerie would be able to maintain the level of representation and service our Aeries & Auxiliary currently receive by offsetting the ever-increasing cost of flights, hotels, rental cars and more, while also protecting against future price increases. It would also enable us to increase marketing efforts, bring on additional training staff and more.



**THE FRATERNAL ORDER
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